

Resources and Support

for anyone affected by
stalking, abuse, or assault.

Free and Confidential Services

UMM Counseling Services
(207)255-1305 or aleaver@maine.edu

Individual and group counseling &
support sessions and connections with
other services.

UMM Student Health

(207)255-1275 or

beth.russet@maine.edu

Confidential services provided by a nurse
practitioner.

AMHC Sexual Assault Services

1-800-871-7741

24-hour confidential crisis & support line.

Next Step (domestic violence)

1-800-315-5579

24-hour confidential crisis & support line.

Passamaquoddy Peaceful Relations

1-877-853-2613

24-hour confidential crisis & support
Serving tribal victims/survivors of
domestic violence, sexual assault, dating
violence, & stalking

Cases involving Employees contact:

EO Officer/Title IX Coordinator

Kimberly Page

(207) 255-1213

Additional Resources and Programs

**UMM Residential Education &
Commuter Life**

(207)255-1209 (on-call number)

To Make a Report

Emergency: 911

Non-Emergency: Student Concerns

Melvin D. Adams, III, Ed.D

(207)255-1320 or (207) 263-4802

Melvin Adams, Deputy IX Coordinator will
ensure that the rights of the student are
protected, assistance is provided, and
appropriate measures are taken to protect

Prevention & Response Training for UMM
students & employees

Programming for all incoming students
during orientation and the first six weeks.

Coordination of campus & community-
based services.

Training for Campus Safety, Conduct
Board, and Community Advisors.

Active Bystander education to improve
campus climate.

Review and Revision of related policies
and procedures.



Rights and Resources Sexual Assault, Stalking, and Domestic Abuse and Dating Abuse



Helping Students Information for UMM Employees

Definitions

Sexual Harassment: Unwanted sexual attention that a reasonable person would find intimidating, hostile, offensive, or that unreasonably interferes with a person's academic or work performance.

Dating or Domestic Abuse: A pattern of coercive behaviors that serves to exercise control and power in an intimate relationship. Abuse can be mental, emotional, verbal, physical, sexual, or economic.

Stalking: A pattern of conduct directed at a specific person that would cause a reasonable person to fear harm.

Sexual Assault/Misconduct: Any type of sexual activity committed by one person without the consent of the other. This may involve the use of force including: physical force, coercion, threats or manipulation, or contact with a person who is asleep, incapacitated by drugs or alcohol, or otherwise impaired.

Cases involving Employees contact:

EO Officer/Title IX Coordinator

Kimberly Page
(207) 255-1213

Advocates Off-Campus

Hotlines: Available 24/7

Sexual Assault: 1-800-871-7741

Domestic/Dating Abuse: 1-800-315-5579

Passamaquoddy Peaceful Relations
1-877-853-2613

Services for Students

impacted by sexual harassment,
assault, dating/domestic abuse,
or stalking

Emergency: 911

Non-Emergency:
Melvin D. Adams, III
(207) 263-4802 (c)

1st response: Immediate action to ensure safety, connect student to advocates, local police, and university services.

Safety Planning: Loss of contact, trespass orders and other tools to make sure the student is protected on and off campus.

Housing Assistance: Room adjustment, emergency housing (for all students)

Course Adjustment: Working with faculty to adjust course work and class schedules.

Student Conduct: Hearing process in which charges are brought against a student perpetrator and sanctions imposed for violations of the Code of Conduct.

Respond, Refer, Report

Responding to: Sexual Assault,
Sexual Harassment, Stalking,
Dating/Domestic Abuse

All UMM employees are considered first contacts for students disclosing sexual harassment, assault, domestic/dating abuse, or stalking. If a student confides in a UMM employee the following procedures **must** be followed:

Respond: Listen to the student without judgment. Reassure them that you will connect them to support and services.

Refer: Connect the student to confidential support. Connect them to Counseling (x1305) or Student Health (x1275) and offer to call an advocate or hotline with them.

Report: Tell the student you must report the facts of their situation to Melvin Adams, Deputy Title IX Coordinator to ensure that the student has received all possible resources and that there is no threat to the UMM community.

Cases involving Students contact:

Deputy Title IX Coordinator

Melvin D. Adams, III
(207) 263-4802